

# Eliminating differential outcomes for students from underrepresented groups as a collective

Freya Ernsting & Hannah Holmes

Manchester Metropolitan University



#### **Session Overview**

- 1. Introduction
- 2. Interactive Activity
- 3. Collaborative Enhancements Project the Repository

### **Interactive Activity**

www.menti.com:

Code: 8277 4382





#### **Award Gaps**

- Office for Students 2018 call to action
- Elimination of gaps in access, progression and degree outcomes by 2025
- Condition B3: Student outcomes
  - Providers must deliver positive outcomes for students on their higher education courses.
  - Ethnicity and Degree Attainment (DfES, 2007)
- Ethnicity, Gender and Degree Attainment Project (HEA, 2008)





# Challenges

- Data
- Support
- Implementation
- Time
- Evaluation
- Consistency
- **Quality**
- Sustainability



#### The UK-HE Award Gap Group

- Formally known as the North West Award Gap Group
- Similar student cohort characteristics
- Shared common commitment to eliminating Award Gaps
- Race perspective
- 2021 Event Series

Teaching and Learning

Bridging Graduate Outcomes Valuing Staff Diversity

Reflecting and future steps

















#### **Call for Contributions**



Exploration of the key factors contributing to the inequality among students and the impact on progression: The Feeder College Project



Lived Experiences of BAME Students Uncovered Through Reflective Diaries

READ MORE

We recognise that investigating and narrowing award gaps is multifaceted, and therefore welcome contributions covering the following areas:

- Developing an inclusive student experience
- Designing and evaluating support mechanisms or interventions
- Enhancing employability
- Modifying learning and teaching practices
- Building community and student belonging
- The impact of staff representation
- Decolonisation practices
- Other related issues



#### **Activity**

#### Share institutional experience

- Think about a project
- How would you describe it to a colleague
- What did you do?
- Why did you do it?
- What did you learn?
- What were your indicators of success?
- What would you do differently?

Complete Padlet in groups



#### **Group Feedback**

- 1. Key concern from group in terms of how initiatives can be shared, replicated or adapted
- 2. Suggestion for change





## Call to action

- Share
- Listen
- Contribute
- Newsletter





# Thank you

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